



Health and safety

2.8 No-smoking and Vaping

Policy statement

We comply with health and safety regulations and the Safeguarding and Welfare Requirements of the Early Years Foundation Stage in making our setting a no-smoking environment - both indoors and outdoors.

Procedures

- All staff; parents and volunteers are made aware of our No-smoking/vaping policy.
- The No-smoking Policy is stated in information for parents and staff.
- We actively encourage no-smoking by having information for parents and staff about where to get help to stop smoking if they are seeking this information.
- Staff who smoke/vape do not do so during working hours.
- Staff who smoke/vape travelling to and from work must not do so whilst wearing a setting uniform and are requested not to smoke or vape within at least 1 hour before working with children.
- E-cigarettes/ Vaping are not permitted on the premises
- Staff who smoke/vape during their scheduled breaks go well away from the premises.
- Staff who smoke/vape during their break make every effort to reduce the effects of odour and passive smoking for children and colleagues.
- Staff are made aware that failure to adhere to this policy and procedures may result in disciplinary action.

This policy was adopted by

Sunnybank pre-school

Adopted on

24/11/2021

Date reviewed

17/05/2026

Date for next review

17/05/2027

Signed on behalf of the provider

Name of signatory

Role of signatory (e.g. chair, director or owner)

